



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506

Mail: PO Box 40919, Olympia WA 98504-0919

Phone: (360) 570-7300 Fax: (360) 570-7334

E-mail: filing@perc.wa.gov

RECEIVED
OLYMPIA, WA

2012 OCT -8 AM 9: 52

**PETITION FOR INVESTIGATION OF QUESTION
CONCERNING REPRESENTATION**

PUBLIC EMPLOYMENT
RELATIONS COMMISSION

Form E-1 (9/2010)

☐ Amended Petition in Case _____

Filing instructions: www.perc.wa.gov/Forms/E-1-inst.pdf

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

1. PARTIES The petitioner claims that a question concerning representation exists involving certain employees of the employer.

EMPLOYER Benton-Franklin Juvenile Court
Contact Person Sharon Paradis
Address 5606 W. Canal PL
City, State, ZIP Kennewick WA 99336
Telephone (509) 783-2151 Ext. _____
Fax (509) 736-2728
E-Mail sharon.paradis@co.benton.wa.us

PETITIONER Benton-Franklin Juvenile Court Guild
Contact Person V. Elizabeth Lee
Address 5606 W Canal PL
City, State, ZIP Kennewick, WA 99336
Telephone 509 948-7309 Ext. _____
Fax _____
E-Mail verminton@hotmail.com

INCUMBENT BARGAINING REPRESENTATIVE

(If one exists) AFSCME
Contact Person Kevin Daugherty
Address 2508 W. Sylvester, Suite C
City, State, ZIP Pasco, WA 99302
Telephone 509 545-8171 Ext. _____
Fax 509 545-8183
E-Mail kevind@council2.com

2. DESIGNATION OF REQUEST Select ONE.

- ☐ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the bargaining unit.
- ☒ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit want to designate the petitioner as their exclusive bargaining representative.
- ☐ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** The petitioner requests to have a group of employees added to an existing bargaining unit pursuant to WAC 391-25-440.
- ☐ **EMPLOYER PETITION -- DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documents) and requests a determination by the Commission.
- ☐ **EMPLOYER PETITION -- INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documents) that a majority of employees no longer desire to be represented by the incumbent bargaining representative.

3. BARGAINING UNIT

Department or Division Involved (non-detention)

Juvenile Justice Center Employees

Number of Employees in Unit 43

Bargaining Unit Description *On a separate sheet of paper:*

For a new bargaining unit, describe the proposed bargaining unit. Indicate proposed inclusions and exclusions.

If the bargaining unit already exists, provide the description in the collective bargaining agreement or in the PERC decision certifying the unit. Attach a copy of the parties' current or most recent collective bargaining agreement, or indicate the agreement is already on file with PERC.

4. SHOWING OF INTEREST

A petition filed by an organization or by employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

5. OTHER RELEVANT FACTS *Indicate if applicable.*

☐ **ADDITIONAL INFORMATION** is set forth on separate sheets of paper attached to this petition

6. AUTHORIZED SIGNATURE FOR PETITIONER

Print Name V. Elizabeth Lee **Title** President
Signature [Signature] **Date** 10/3/12

RECEIVED
OLYMPIA, WA

Benton-Franklin Juvenile Court Guild Bargaining Unit Description

2012 OCT -8 AM 9: 52

Public Employment Relations Commission
All full-time and regular part-time employees, examples of which are Program Coordinator, Counselor II and III, Detention Supervisor, Legal Secretary I-V, Accounting Assistant I-III, and Legal Process Assistant I-V.

CERTIFICATE OF SERVICE

RECEIVED
OLYMPIA, WA

2012 OCT -8 AM 9: 52

I, Kristi Wright, Vice President of the Benton-Franklin Juvenile Court Guild, under penalty of perjury of the laws of the state of Washington, truthfully declare that I served a Change of Representative regarding the exclusive bargaining representation, Bargaining Unit Description, and this Certificate of Service by First Class US Mail to the following persons on 10/04/12.

Public Employment Relations Commission
PO Box 40919
Olympia, WA 98504-0919

Kevin Dougherty, Staff Representative
AFSCME AFL-CIO
PO Box 2946
Pasco, WA 99302

Sharon Paradis, Administrator
Benton-Franklin Juvenile Justice Center
5606 W Canal Place
Kennewick, WA 99336

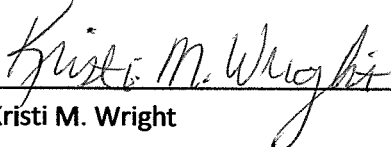
Stephen Hallstrom, Benton County Deputy Prosecuting Attorney
7122 W Okanogan Place
Kennewick, WA 99336

David Sparks, Benton County Administrator
620 Market Street
Prosser, WA 99350

Janet Taylor, Franklin County Deputy Prosecuting Attorney
1016 N 4th Ave
Pasco, WA 99301

Fred Bowen, Franklin County Administrator
1016 N 4th Ave
Pasco, WA 99301

Signed and mailed this 4th day of October, 2012 at Kennewick, Washington


Kristi M. Wright